## ARIZONA DEPARTMENT OF ECONOMIC SECURITY Supplemental Nutrition Assistance Employment and Training (SNA E&T) Program

## RIGHTS AND RESPONSIBILITIES

The purpose of the SNA E&T Program is to help you become economically independent. In order to reach this goal, you must prepare for, obtain and retain a job.

Participant's Name (Last, First, M.I.):	
AZTECS Case Number:	JAS ID Number:

## PARTICIPANT RIGHTS AND RESPONSIBILITIES

I have the following right and/or responsibility to:

- 1. Prepare for and obtain employment to support myself and my family as soon as possible.
- 2. Attend scheduled appointments with the SNA E&T Program.
- Complete required assessments that will help the SNA E&T Program assist me in developing an Employment and Career Development Plan (ECDP) to help me become economically independent.
- Be involved in developing my ECDP.
- 5. Participate in activities indentified on my ECDP.
- Tell SNA E&T Program staff if I have any problems preventing my participation with the SNA E&T Program requirements.
- 7. Tell SNA E&T Program staff when I will be absent from an appointment or activity identified on my ECDP.
- 8. Have information in my case record kept confidential.
- 9. Request help from the SNA E&T Program Specialist and/or supervisor if I believe I have been treated unfairly or discriminated against by any SNA E&T Program staff member.
- 10. When I believe my concerns have not been resolved through the SNA E&T Program Specialist and/or supervisor, I can request help from the Workforce Administration Client Advocate using any of the following methods:

Email: EAClientAdvocate@azdes.gov

**Phone:** 602-771-1307 or Toll free 1-877-371-1307

**Fax:** 602-277-0568

- 11. Notify the SNA E&T Specialist if I receive an allowance for transportation or training expenses from other programs.
- Report changes such as a job, new address and new telephone number the SNA E&T Program.

## SNA E&T PROGRAM RIGHTS AND RESPONSIBILITIES

The Arizona Department of Economic Security (DES) SNA E&T Program agrees to:

- 1. Use information you share to develop an ECDP that is the most effective in helping you become economically independent while staying within federal guidelines.
- 2. Help you find solutions to issues.
- 3. Provide information on child care, medical assistance and other employment-related services.
- Reassess and change your ECDP when needed.
- 5. Treat you with dignity and respect.
- 6. Keep personal information confidential and give information, only when needed, to approved providers, contractors, other DES administrations or as required by law.

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Routing: Original – Case file; Copy – Participant