

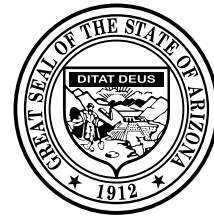


DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona



ARIZONA DEPARTMENT OF ECONOMIC SECURITY ITANGAZO RYEREKEYE GUTANGA IKIREGO ITEGEKO RIRENGERA ABANYAMERIKA BAFITE UBUMUGA



Igihe usabye ubufasha ntububone cyangwa ukaba utekereza ko DES yagufashe mu buryo budakwiye kubera ikibazo cy'uburwayi bwawe cyangwa ubumuga ufite, ufite uburenganzira bwo gutanga ikirego giteganywa na ADA mu Ibiro bishinzwe guha abakozi amahirwe angana.

Kugira ngo utange ikirego:

- Hamagara cyangwa wandikire Ibiro bishinzwe guha abakozi amahirwe angana (Office of Equal Opportunity) ukoresheje telefone, iposita, imeli, cyangwa woherewe Ifishi ya J-020-FF (Discrimination Complaint).
- Niba ukeneye uwugufasha, Ibiro bishinzwe guha abakozi amahirwe angana bizagufasha.
- Kugira ngo usabe iyi nyandiko mu bundi buryo (mu nyandiko nini, mu buryo bwa Buraye, n'ibindi), hamagara cyangwa wandikire Ibiro bishinzwe guha abakozi amahirwe angana.
- Ikirego cyawe kizasuzumwa n'Ibiro bishinzwe guha abakozi amahirwe angana.

Igihe utemeranyijwe n'icyemezo cyafashwe:

- Ufite uburenganzira bwo gukomeza ikirego cyawe mu rwego rukwiriye rwo muri Leta Zunze Ubumwe z'Amerika. Ibiro bishinzwe guha abakozi amahirwe angana bishobora kugufasha kubona urwego rukwiriye.

Hamagara cyangwa wandikire **Monique Perry** mu Ibiro bishinzwe guha abakozi amahirwe angana:

Telefone: 602-364-3976

Fagisi: 602-364-3982

Imeli: oeoada504coordinator@azdes.gov

Iposita: DES Office of Equal Opportunity
1717 W. Jefferson Street, Ste. 103

Mail Drop 1119

Phoenix, AZ 85007

Icyitonderwa:

Ntabwo ADA isaba DES gufata icyemezo gishobora guhindura imiterere ya gahunda cyangwa serivisi zayo, cyangwa gishobora gutuma itanga amafaranga cyangwa ikora ibisabwa n'ubuyobozi mu buryo budakwiye.

Umukoresha/Gahunda utanga amahirwe angana • Ibikoresho byifashishwa n'abafite ubumuga biboneka bisabwe ku bantu bafite ubumuga • Serivisi zerekeye TTY/TDD 7-1-1 • Disponible en espanol en lmea o en la oficina local.