



Federal Bonding Program (FBP)

What is it?

The **Federal Bonding Program** is a hiring incentive that provides employers increments of \$5,000 up to \$25,000 of Fidelity Bond insurance for a six-month period at no cost and no deductible for at-risk job seekers. This service is for, but not limited to:

- > Ex-offenders
- > Recovering substance abusers
- > Public Assistance recipients, individuals with poor credit history, or individuals who have declared bankruptcy
- > Economically disadvantaged youth and adults who lack a work history
- > Individuals dishonorably discharged from the military



Who benefits from FBP?

Employers: FBP is able to give peace of mind that you can safely provide all individuals job opportunities without taking a risk.

Job Seekers: FBP can provide fidelity bonding to the employer who hires you, providing a sense of security for the first six months of your employment. It's simple, easy, and provided at no cost to you!



Applying is Easy!

When an employer makes a job offer and it is accepted, the employer can notify DES with the following info:

- > Offer of employment
- > Job title
- > Work location
- > Start date
- > Salary
- > Hours per week

Call 602-542-2267 with any questions, and email information to dersfederalbonding@azdes.gov.

Fidelity Bonds can be applied to:

- > Any job
- > Any employee dishonesty committed on or away from the work site
- > Any full or part time employee-paid wages with Federal taxes automatically deducted

Equal Opportunity Employer / Program • Auxiliary aids and services are available upon request to individuals with disabilities • To request this document in alternative format or for further information about this policy, contact your local office; TTY/TDD Services: 7-1-1

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