



Federal Bonding Program (FBP)

What is it?

The **Federal Bonding Program** is a hiring incentive that provides employers increments of \$5,000 up to \$25,000 of Fidelity Bond insurance for a six-month period at no cost and no deductible for at-risk job seekers. This service is for, but not limited to:

- Ex-offenders
- Recovering substance abusers
- Public Assistance recipients, individuals with poor credit history, or individuals who have declared bankruptcy
- Economically disadvantaged youth and adults who lack a work history
- Individuals dishonorably discharged from the military



Applying is Easy!

When an employer makes a job offer and it is accepted, the employer can notify DES with the following info:

- Offer of employment
- Start date
- Job title
- Salary
- Work location
- Hours per week

Apply online at des.az.gov/apply-federal-bonding



Who benefits from FBP?

Employers: FBP is able to give peace of mind that you can safely provide all individuals job opportunities without taking a risk.

Job Seekers: FBP can provide fidelity bonding to the employer who hires you, providing a sense of security for the first six months of your employment. It's simple, easy, and provided at no cost to you!

Fidelity Bonds can be applied to:

- Any job
- Any employee dishonesty committed on or away from the work site
- Any full or part time employee-paid wages with Federal taxes automatically deducted

Equal Opportunity Employer / Program • Auxiliary aids and services are available upon request to individuals with disabilities • To request this document in alternative format or for further information about this policy, contact your local office; TTY/TDD Services: 7-1-1

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